

VQ Premier Volleyball League

Affiliate Player Offers

In 2025, Affiliates are now required to ensure that all their offers to potential players are due by a certain date. These dates are known as 'major offer deadlines'.

There are two Major Offer Deadlines in the 2025 Season:

Major Offer Deadline 1: Friday, 14 March 2025 (11:59pm)

Major Offer Deadline 2: Friday, 21 March 2025 (11:59pm)

Major Offer Deadline 1 – 14 March 2025

Affiliates are required to ensure that all their 'first offers' are both sent out before this date, and that players are to respond before this date.

- Affiliates may choose to set a deadline prior to the VQ Mandated Deadline
- All players who wish to participate in PVL must make their intentions clear to all Affiliates who have
 offered them a position. (Affiliates are to assume that if player intentions have not been given to an
 Affiliate to assume that the response is reject).
- It is recommended that Affiliates create a clause in their acceptance that the athlete is financial liable for a state sum of club fees should they choose to withdraw after this point forwards.



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7 Day Recruitment Process

After Major Offer Deadline 1 has past, Affiliates have seven (7) days to recruit any additional players that have not already accepted their offers to another Affiliate.

Major Offer Deadline 2 – 21 March 2025

Affiliates are required to ensure that all their 'final offers' are both sent out before this date, and that players are to respond before this date.

- Affiliates may choose to set a deadline prior to the VQ Mandated Deadline
- All players who wish to participate in PVL must make their intentions clear to all Affiliates who have
 offered them a position. (Affiliates are to assume that if player intentions have not been given to an
 Affiliate to assume that the response is reject).



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Offers Made After Major Offer Deadline 2

Affiliates may only make an offer to a player after major offer deadline 2 if:

- 1. The player in question has not accepted any offers to another Affiliate
- The player in question is contractually released by the Affiliate to which they have already accepted an offer from.

Purpose and Enforcement of Major Offer Deadlines

The purpose of the Major Offer Deadlines is to aid Affiliates in determining the intention of players who have trial across multiple Affiliates. By setting a hard deadline on player intention, Affiliates can be more certain of their actual movements.

In order for the Offer Deadlines to work, all Affiliates <u>must act in Good Faith.</u> Volleyball Queensland however will enforce deadlines via mediation and arbitration. Should an Affiliate or Player be able to provide evidence that an Affiliate or Player is in breach of the stipulated deadlines, VQ will begin an arbitration process.